

3 February 2018

To: Councillors Clapham, Critchley, Matthews, I Taylor

SHAREHOLDER'S ADVISORY BOARD

Thursday, 8 February 2018 at 1.00 pm
in Committee Room B, Town Hall

A G E N D A

1 DECLARATIONS OF INTEREST

Members are asked to declare any interests in the items under consideration and in doing so state:

(1) the type of interest concerned either a

- (a) personal interest
- (b) prejudicial interest
- (c) disclosable pecuniary interest (DPI)

and

(2) the nature of the interest concerned

If any member requires advice on declarations of interests, they are advised to contact the Head of Democratic Governance in advance of the meeting.

2 JOSEPH ROWNTREE FOUNDATION LIVING WAGE (Pages 1 - 2)

To seek the shareholder's view on whether 16 and 17 year old employees of Council wholly owned companies should be paid the Joseph Rowntree Foundation living wage.

3 BLACKPOOL COASTAL HOUSING COMPANY

To receive an overview of the Company from the Chief Executive and Chairman.

4 BLACKPOOL HOUSING COMPANY

To receive an overview of the Company from the Managing Director and Chairman.

5 DATE AND TIME OF FUTURE MEETINGS

To note the meeting schedule as follows:

Thursday, 1 March 2018, 14.00 – 16.00 Blackpool Operating Company

Thursday, 5 April 2018, 10.00 – 12.00 Blackpool Transport Services

Thursday, 17 May 2018, 14.00 – 16.00 Blackpool Entertainment Company Limited

Venue information:

First floor meeting room (lift available), accessible toilets (ground floor), no-smoking building.

Other information:

For queries regarding this agenda please contact Sharon Davis, Scrutiny Manager, Tel: 01253 477213, e-mail Sharon.Davis@blackpool.gov.uk

Copies of agendas and minutes of Council and committee meetings are available on the Council's website at www.blackpool.gov.uk.

Report to:	SHAREHOLDER ADVISORY BOARD
Relevant Officer:	Antony Lockley, Assistant Chief Executive and Director of Delivery (Shareholder Lead Chief Officer) Mark Towers, Company Secretary of the Council's Wholly owned Companies.
Date of Meeting	8 February 2018

JOSEPH ROWNTREE FOUNDATION LIVING WAGE

1.0 Purpose of the report:

- 1.1 To seek the shareholder's view on whether 16 and 17 year old employees of Council wholly owned companies should be paid the Joseph Rowntree Foundation living wage.

2.0 Recommendation(s):

- 2.1 The Shareholder Advisory Board's view is sought about whether the Joseph Rowntree Foundation Living wage should be paid to 16/ 17 year olds employed by its wholly owned companies. This view can then be communicated to Company Boards (as necessary) to help inform their decision making.

3.0 Background Information

- 3.1 During 2013/ 2014, all the Council's wholly owned companies agreed through their Board meetings to pay the Joseph Rowntree Foundation (JRF) Living Wage. This was shortly after the Council had agreed to pay the same level of wage as a minimum to all its employees.
- 3.2 A clarification though has been sought by one company about whether it should also apply to 16/ 17 year olds as well as those aged 18 and over. (This would exclude apprentices who are paid the National Minimum Wage / National Living Wage according to Age).
- 3.3 The living wage rate outside London is calculated using JRF's research on the Minimum Income Standard, which is based on what members of the public think is a socially acceptable quality of life. The JRF's living wage is based on the actual cost of living.

**4.0 Other considerations:
(Performance, Risk, Human Resource and Equalities)**

4.1 In organisations which have adopted it, it has been proven to reduce staff turnover, recognise the employer as a socially responsible employer and positively impact on organisational performance. Engagement of the lowest paid staff has also improved as a result.

5.0 Internal/ External Consultation undertaken:

5.1 Consultation has taken place with company Managing Directors.